

# 82nd ANNUAL Meeting TUSKEGEE FEDERAL CREDIT UNION April 22, 2021 6:00 p.m.

TUSKEGEEFCU.COM VIRTUAL MEETING

# Agenda

Call to Order

Invocation

**Determination of Quorum** 

Approval of Agenda

Approval of 2018 Annual Meeting Minutes

Introduction of Board of Directors

Introduction of President/CEO

Introduction of Credit Union Staff

**Introduction of Supervisory Committee** 

President/CEO's Report

Treasurer's Financial Reports

Chairman's Report

Old/New Business

Nominations/Elections

**Installation of New Officers** 

Adjournment

## TUSKEGEE FEDERAL CREDIT UNION

## **MISSION STATEMENT**

"Tuskegee Federal Credit Union's mission is to provide our Field of Membership with the best financial products and services available that meet the need of every eligible member and encourage personal savings and sound financial practices".

### **Our Motto**

"Not for profit, not for charity, but for service".

## FIELD OF MEMBERSHIP

Our field of membership consists of persons who reside, work or worship in Tuskegee and Macon County.

It also includes members of the Southeast Alabama Self-Help Association located in Tuskegee Institute, Alabama, members and employees of the Christian Methodist Episcopal Churches of the Montgomery-Opelika District in Russell, Lee, Barbour, Montgomery, Lowndes, and Crenshaw Counties, Alabama, as well as families of the aforementioned persons and/or organizations.

#### 79th ANNUAL MEETING TUSKEGEE FEDERAL CREDIT UNION MARCH 19, 2018 CITY OF TUSKEGEE MUNICIPAL COMPLEX MINUTES

- CALL TO ORDER: 6:00 pm by Chairman Fred Gray, Jr.
- INVOCATION: Given by Rev. Willie Wright
- **DETERMINATION OF QUORUM:** Chairman Gray welcomed all in attendance and thanked everyone for attending Annual Meeting. Two Board members were absent. (see below)
- APPROVAL OF AGENDA: No changes or additions to agenda. Motion to accept agenda was made by Vivian Covington, seconded by Arthur L. Woodson, Jr. Motion carried
- APPROVAL OF 2018 MINUTES: With necessary corrections motion to accept by Vivian Covington and seconded by Naomi James. Motion carried
- INTRODUCTION OF BOARD OF DIRECTORS:
- THE BOARD

CHAIRMAN: FRED GRAY, JR., ESQUIRE VICE CHAIR: ULYSEES ROBERTS (absent)

TREASURER: FRANKIE WILLIAMS SECRETARY: EDNA WOODSON BOARD MEMBER: DORIS COLEMAN

BOARD MEMBER: GWENDOLYN HARRIS (absent) BOARD MEMBER: GEORGE BULLS, II, ESQUIRE

- INTRODUCTION OF CREDIT UNION STAFF: IDA WRIGHT (HURTSBORO), VALERIE HALL, MICHELLE ELLINGTON, KAREN SPARKS (HURTSBORO), LATISHA TARVER
- INTRODUCTION OF SUPERVISORY COMMITTEE CHAIRMAN GRAY; THEIR MANDATED FUNCTIONS OF THIS COMMITTEE INCLUDE THE ANNUAL

AUDIT, MEMBER ACCOUNT VERIFICATION AND HANDLING OF MEMBER COMPLAINTS.

- ULYSEES ROBERTS-CHAIR (ABSENT)
- SHIRLEY CURRY-MEMBER
- CHARLOTTE MARBURY-MEMBER (ABSENT)

#### PRESIDENT/CEO/CHAIRMAN REPORT:

I am pleased to report that our financial position has continued to remain strong; we are well capitalized and closed 2017 with a net worth ratio of 8.25%. This enables us to expand services, introduce new products, and enhance our community presence.

- Remained well capitalized
- Continued paying dividends to members with a share balance over \$100
- Awarded scholarships to four qualified students members
- Continued to make charitable contributions to non-profit organizations
- Funded 534 loans, of which 116 were Payday Alternative loans
- Received a status upgrade from NCUA
- Converted to MasterCard EMV chip cards

Motion to accept President/CEO report was made by Joe Colvin and seconded by Sarah Williams. Motion carried

• TREASURER REPORT: Treasurer Frankie Williams

Total Income: \$567,379 Total Expenses: \$547,278 Net Income: \$18,847 Delinquency: 4.55%

Motion to accept Treasurer's report was made by Terrance Johnson and seconded by David Clinksdale. Motion carried

#### CHAIRMAN REPORT: Chair Gray

Thanked members for their membership;

Stated that we love to extend loans, but will not hesitate to repossess vehicles upon members' failure to pay their obligations;

Requested that members call the Credit Union if you encounter extenuating circumstances that prevent your timely loan payment.

Motion to accept Chairman report by made by Katie Campbell and seconded by Shirely Curry. Motion carried

#### OLD/\*NEW BUSINESS:

All members introduced themselves

#### NOMINATIONS/ELECTIONS:

Chairman Gray reports that the terms for Seat#1 Edna Woodson, Seat#2 George Bulls II have expired. Chair Gray asked for nominations for the following:

Seat # 1: Doris Coleman nominated Edna Woodson Seat #2: Terrance Johnson nominated George Bulls, II

#### INSTALLATION OF NEW OFFICERS:

Chairman Gray gave the Oath of office to Board members Edna Woodson and George Bulls II.

DINNER: Attorney Fred Gray Sr. rendered Grace

ADJOURNMENT: Motion to adjourn by Janeen Roberts 7:20pm

## 82 Years of History

The Tuskegee Federal Credit Union was chartered in 1938 for the sole purpose of serving persons who lived, worked, and/or owned a business in Tuskegee and Macon County, Alabama. It is almost seventy nine years later and this is still the main purpose and goal of the Credit Union. As we launch our year-long celebration of 82 years of service, we want to reflect on our past while looking to our future.

### Looking back...

On May 9, 1938, there were seven young, progressive-minded men who came together to make an application for a charter to start the Tuskegee Federal Credit Union, now called the "Cornerstone of Our Community." Those men were A. Freeman Bradley, Charles G. Gomillion, James A. Johnson, Hollis F. Price, Harry J. Romm, William A. Shields and R.E. Tisdale, all employees of Tuskegee Institute. They made the application to the Farm Credit Administration in Washington, D.C. Their application was approved on May 27, 1938.

An organizational meeting was held in the Executive Council Room, Tuskegee Institute, on June 3, 1938. During that meeting, R.W. Tucker, Federal Credit Union representative, presented charter number 2791, which officially launched the Tuskegee Institute Federal Credit Union.

The incorporators waived their legal right to elect the officials of the newly-founded Credit Union. They instead, agreed to allow each person present who was eligible for membership to vote at the June 3 meeting. The following persons were elected to hold the various positions: A. Freeman Bradley, J.J. Flood, James A. Johnson, Hollis F. Price and William A. Shields as Directors; A.J. Neely as its first Chairman; Price and W. B. Wrenn as the first Credit Committee; and, John O.H. Amakyi, Charles G. Gomillion and W.R. Maynard as the first Supervisory Committee.

Immediately following the organizational meeting, Tucker called the Board of Directors into session. The Board elected its first Officers: Shields

as President; Johnson as Vice President; Flood as Secretary; and, Bradley as Treasurer. The Board authorized the Treasurer to secure a \$1,000 faithful performance bond immediately. They elected the Tuskegee Institute Savings Bank as its first depository. The newly-formed Board of Directors set the interest rate at 1% per month on unpaid balance of loans. The Directors also set a limit of \$100 savings from each member, an unsecured loan limit of \$25 and a secured limit of \$50 to each member.

At the end of June 1938, the Tuskegee Federal Credit Union had 30 members with a total savings of \$190 and a total of \$100 in outstanding loans. The amount of cash in the bank was \$57. By December 31, 1938, the membership had grown to 124, savings had grown to \$1,134 and there were a total of \$1,052 in outstanding loans. While the total number of loans since organization was 37 for a total of \$1,564, only one was delinquent for a sum of \$5!

The first annual membership meeting was held January 18, 1939, in the Assembly Room of the Home Economics Building on the campus of Tuskegee Institute. The Officers and Committee Chairmen gave their reports. President Shields explained that normally dividends are declared at the annual meeting; however, since the Credit Union was in its infancy, he recommended that no dividends be considered that year. The Board approved President Shields' recommendation.

Several significant changes occurred during the year following the first annual meeting. On October 4, 1939, the secured loan limit was raised to \$200, the individual limit for savings was increased to \$300 on October 18, 1939 and on October 24, 1939, the membership was restricted to the employees of Tuskegee Institute, Macon County Board of Education, residents of Tuskegee, Alabama and those within a five-mile radius, except members of the Tuskegee V.A. Facility.

During the next year, on January 8, 1940, the Board agreed to carry loan insurance on borrowers for the first time. The President recommended a 3% dividend and it was approved by the members. Also, during that year, the Board approved the first joint account. It was opened by G.W.A. and Mrs. Bessie Scott. In addition, the Board increased the limit on individual savings to \$1,000.

On March 2, 1966, the Board of Directors decided to amend the charter by deleting the word "Institute" from the Credit Union's name thereby becoming the Tuskegee Federal Credit Union as is still the name used today. Changing the name made the Credit Union a community credit union.

Our Credit Union dealt then as we do now primarily in consumer credit loans. However, we did provide construction money when there was another financial institution committed to provide the long-term financing when building was completed. With this type of arrangement, we financed the Bulls Shopping Center.

On June 1, 1967, our charter was amended to expand our field of membership. It included members who had retired as annuitants from the Macon County Board of Education and Tuskegee Institute, their immediate families and organizations of such persons.

In October 1968, our assets passed the million dollar mark for the first time. As of February 29, 1976, there were 2,742 members with a total savings of \$1,506,204. Outstanding loans amounted to \$1,430,720.Because of the many fringe benefits provided; the Board of Directors adopted the following motto for the Credit Union: "Not for profit, not for charity, but for service."

The Credit Union's office, headquarters and/or meeting places were held in various places over the years. They have been in the Tuskegee Institute Council Room, the Cashier's Office, the Alumni Office, the School of Education, the Assembly Room in the Home Economics building, the Coop Store, J.H. Washington Housing Recreation Room, Shields' Commercial Agency on the "Block" where Harris' Shoe Store was (which the Credit Union Board rented from Tuskegee Institute) and upstairs in the Tuskegee Federal Savings and Loan building. Fortunately, in 1970, the Credit Union purchased land and erected its own home in 1971. The building was dedicated on Sunday, May 9, 1971, exactly 33 years from the date of the initial application to form a charter! The regional director of the National Credit Union Administration in Atlanta, Georgia, James Coats delivered the dedicatory message.

## Officers and Staff

#### **BOARD OF DIRECTORS**

Fred D. Gray, Jr., Esquire, Chairman Ulysees Roberts, Vice-Chairman Edna Woodson, Secretary Frankie Williams, Treasurer George B. Bulls, II, Esquire, Director Gwendolyn Harris, Director Eric Love, Director

#### **SUPERVISORY COMMITTEE**

Gwendolyn Harris, Chairman Barbara Chisholm, Member Felecia Moss-Grant, Member

#### **LOAN DEPARTMENT**

Valerie Hall, Loan Officer Karen Sparks, Loan Processor

#### **COLLECTION DEPARTMENT**

Karen Sparks, Collection Agent Pamela Roberts, Collection Agent

#### **CREDIT UNION STAFF**

Pamela Roberts, President/CEO Ida Wright, Executive Assistant to President/CEO Valerie Hall, Branch Manager Karen Sparks, Office Coordinator Kaylah Callaway, Teller

#### TUSKEGEE FEDERAL CREDIT UNION CHAIRMAN'S REPORT ATTORNEY FRED D. GRAY, JR. April 22, 2021

As Chairman of the Tuskegee Federal Credit Union Board of Directors, and on behalf of the board, which consists of Ulysees Roberts, Vice Chairman; Edna Woodson, Secretary; George Bulls II, Assistant Secretary; Frankie Williams, Treasurer; Gwendolyn Harris; Eric Love and yours truly, it is a privilege to present the Chairman's Report for Fiscal Year 2019 and Fiscal Year 2020. We welcome our newest member as of 2019, Mr. Eric Love.

In continuous business in Tuskegee since May 1938, Tuskegee Federal Credit Union is the longest serving financial institution in Macon County, Alabama. Thank you for your continued investment in your credit union by maintaining accounts, depositing funds, borrowing money, purchasing certificates of deposit and utilizing other products and services offered, including, but not limited to Holiday Loans; Signature Loans; and Payday Alternative Loans, which relieve members of the burden of onerous debt imposed by predatory lenders. Competitive merit-based stipends are awarded to High School and College Students who are members. Awards are made according to established criteria, policies and procedures adopted by the Board. Meeting by electronic means today, this Board of Directors remains confident this credit union will survive and thrive, as will each of our members.

#### Two Years of Hard Work

The Financial Report for Fiscal Year 2018 shows a picture of significant challenges. The upside of the challenges is that 2019 opened the door for opportunities, such as financing the construction of the new Franklin Town Hall, business loans and home mortgages. Upon closing the Hurtsboro branch in the fourth quarter of 2018, the focus turned squarely to increasing the net worth and capital of the credit union; and continuing to meet and exceed members' expectations. The strategies and implementation of the same were evident by the financial reports for Fiscal Year 2019. Due to the COVID-19 coronavirus pandemic, Tuskegee Federal Credit Union and financial institutions throughout the United States and world, were forced to operate in ways unlike any time in the past. Management and staff adapted well. A plan was developed and implemented that allows members to continue to avail themselves of the products and services provided by the Credit Union.

#### Your Deposits are Secure

Your deposits are secure, insured up to \$250,000 per account by the National Credit Union Association (NCUA). Management and staff continue to work to strengthen TFCU's financial condition, management and staff through enhanced collection efforts; promoting an environment that encourages loan demand; reduced operating expenses, among other strategies.

#### **Continuing to Adopt Policies**

The Board continues to implement policies and make decisions that are designed to protect your investments and promote greater savings, while strengthening the long-term financial health of the Credit Union. The Board, management and staff continue to address the loan delinquency ratio, pinpointing the challenging accounts and taking action to reduce the ratio. Repossession, foreclosure, collection lawsuits and garnishment of wages are effective tools utilized to collect on default loans. One of our goals is to be the "go-to" financial institution for individuals and businesses alike throughout this area.

#### **New Supervisory Committee Members**

During 2019 and 2020, Supervisory Committee members Ulysees Roberts, Charlotte Marbory and Shirley Curry gave way to Gwendolyn Harris, Barbara Chisholm and Felicia Moss-Grant who immediately chartered a course of activity. While COVID-19 has impacted the supervisory committee's ability to perform many of its duties, the committee meets as required by the NCUA and is available to conduct duties such as auditing the vault and teller drawers; and receiving member comments and complaints.

#### Acknowledgement of President/CEO

I take this opportunity to publicly thank our President and Chief Executive Officer, Pamela Roberts, for her leadership and professional management of the day-to-day operation of this credit union and its employees; and for working to ensure the condition of Tuskegee Federal Credit Union. While this time and its challenges are unprecedented and extremely difficult, Mrs. Roberts continues to lead with undaunted courage, competence and calm. We appreciate our staff, the front line of the operation, who fulfill their duties daily with courtesy, professionalism and accuracy. We bid Michelle Ellington adieu in December, 2020, as she retired months after getting married; and, in March 2021, welcomed Kaylah Calloway. Our staff consists of Pamela Roberts, Valeria Hall, Ida Wright, Karen Sparks and Kaylah Calloway.

#### Closing

As has been the case since the first dollar was deposited at this credit union in 1938, "We are Here for You". Thank you for your membership and active participation in the only full-service, locally owned financial institution in Tuskegee, Alabama. If you have the need or desire to contact the Board, do not hesitate to contact me directly or through the CEO. We are here for you.

Respectfully submitted,

Fred D. Gray, Jr.
Fred D. Gray, Jr., Chairman
Board of Directors
Tuskegee Federal Credit Union

#### TUSKEGEE FEDERAL CREDIT UNION PRESIDENT/CEO REPORT FOR 2020 PAMELA ROBERTS, Presidents/CEO April 22, 2021

On behalf of the executive management and staff, As President/CEO we would like to welcome you to our 82nd Annual Meeting and extend our most sincere appreciation for your continued confidence and membership.

Thank you to our Board of Directors for volunteering countless hours as you continue to serve as advocates of the members; by implementing policies and procedures that are in their best interest. Thank you to the Credit Union's executive management and staff for your professionalism and dedication in making a positive difference in meeting the needs of our members. We commend the Credit Union's executive management for their leadership and management of our resources.

In 2020 our loan portfolio reached an epic low in delinquencies. As a result our ratings are below our piers. This caused a positive effect in our net income. As we continue to achieve solid financial performance it is of paramount importance that we all do our part to continuously improve the delinquent loan ratio.

Tuskegee Federal Credit Union continues to be a financial institution owned and controlled by our members, Board of Directors, management and staff. We will continue to provide a high level of financial service as we lead the Credit Union into this coming year. We value and rely on your continued support, loyalty and partnership as we work together in 2021 and future years.

During years past the cost of living continues to soar and we have seen a recent decline in the stock market. The majority of the United States continues to experience difficult economic times. The business decisions made by the Board of Directors and management have allowed us to emerge resilient as we prepare for the future. I am pleased to report that our financial position has improved; we are well capitalized and closed 2020 with a net capital worth ratio of 6.38%.

### In 2020 Tuskegee Federal Credit Union:

- Net capital category changed from undercapitalized to well capitalized
- Payed year end dividends to members with a share balance over \$100
- Continued to make charitable contributions to non-profit organizations
- Funded 239 signature and auto loans, 3 Real Estate Loans and 2 Member Business Loans

As we continue to grow, we face new challenges. The financial service industry has become increasingly complex and heavily regulated with staggering compliance requirements. These compliance requirements often make it difficult to provide the service expectations of the members and factors in a cost increase. We are not alone in seeking common sense solutions to address this onerous compliance and reporting concerns as we strive to maintain a low-cost infrastructure, provide high levels of service, quality financial products while ensuring the best value for our members.

It is an honor serving Tuskegee Federal Credit Union as President/CEO. Thank you for selecting us as your financial partner. I would be remiss if I did not mention that anyone who resides, works, worships, or attends school in Macon, Montgomery, Lee, Russell, Bullock, Barbour, Lowndes and Crenshaw counties is eligible to become a member of Tuskegee Federal Credit Union. We invite you to join us! For additional information on Tuskegee Federal Credit Union, please visit our website @ www.Tuskegeefcu.com or via telephone by calling our Member Service Department @ 334-727-3180. We look forward to assisting you with your future financial goals.

Respectfully submitted by,

## Pamela Roberts

Pamela Roberts
President/CEO

# LOAN/COLLECTION DEPARTMENT REPORT FOR 2020

As a nonprofit financial cooperative, we look out for the best interest of you, our members/owners. We strive to make Tuskegee Federal Credit Union the best choice for your financial needs by offering the best returns on investments, and through exceptional service. We are proud to serve you and will continue to be prudent in the management of the assets you entrust to us.

In the Loan Department it is our responsibilities to make every attempt to ensure the loan decisions are good ones. To assist us with this decision making process, we use the six C's of credit, beacon scores, credit reports and debt to income ratios.

#### The six C's are:

- Character
- Capacity
- Collateral
- Capital Accumulation
- Credit
- Circumstances
- Character: a member's most important asset. Will you take your commitment to repay your loan seriously?
- Capacity: your ability to repay your loan. Can you repay your loan? Will you repay your loan? Are you repaying other creditors?
- Collateral: collateral is very important, but if your character and capacity is weak, collateral won't constitute a good loan.
- Capital: what are you circumstances? What are your savings habits? Can the credit union afford to loan you the funds?

 Circumstances: what are the extenuating circumstances or economic conditions at the time of the member's loan request? The credit union policies may be somewhat restricted or relaxed.

Please note the following statistics for year 2020...

A total of 244 loans were funded in 2020, for a total dollar amount of \$1,444,356.

The Credit Union charged off a total of \$36,544 loans in 2020, and recovered \$7,329 of loans charged off.

In 2020 four (4) members filed chapter 7 or chapter 13.

The Loan and Collection Departments work as a team with the goal of making good loans. If we make good loans, we will not have to work so hard to collect so many bad ones. We need your help, though. If you do not intend to repay your loans, please do not borrow from Tuskegee Federal Credit Union.

The Loan and Collection Departments would like to thank you again for allowing us to serve you in 2020. We're looking forward to continuing to serve you in 2021 by funding more loans and charging off less.

Respectfully submitted by,

Pamela Roberts, President/CEO
Valerie Hall, Branch Manager/Loan Officer
Karen Sparks, Office Coordinator/Collection Agent
Ida Wright, Executive Assistant to President/CEO

# STATEMENT OF FINANCIAL CONDITION December 31, 2020

ASSETS:	10,038,305
Loans to Members	3,688,401
Allowance for Loans Loss Cash Investments Building/Land less depreciation All other Assets	(73,201) 431,927 5,744,903 191,902 49,962
LIABILITIES: Accounts Payable All other Liabilities	40,176 8,036
EQUITY: Shares Regular Reserves Undivided Earnings Certificates Accounts	7,339.977 174,634 465,782 1,989,515
IRA'S	20,786

# STATEMENT OF INCOME & EXPENSES DECEMBER 31, 2020

INCOME	
Interest on Loans	349,422
Income from Investments	47,035
Other Operating Income	146,347
TOTAL INCOME	542,804
EXPENSES	
Compensation	211,809
Employee Benefits	65,445
Travel Expenses	488
Association Dues	2,146
Office Occupancy Expenses	31,556
Office Operating Expenses	126,892
Loan Service	13,267
Professional/Outside Ser.	5,532
Miscellaneous Operating Expenses	8,184

Interest on Borrowed Funds Dividend Expense Provision for loan losses  TOTAL EXPENSES LOSS ON ASSETS  NET INCOME  NUMBER OF MEMBERS		10,723 19,669 (10,100) 485,612 1,472 55,720 2,241
Loans Made YTD Loans Charge Offs YTD	244	1,444,356 36,544
Recovery/Charge off Loans	YTD	7,329
Net/Charge Offs		29,215
<b>DELINQUENTS</b>	Number	Amount
DELINQUENTS 2 to less than 6 months	Number 4	Amount 35,740
2 to less than 6 months	4	35,740
2 to less than 6 months 6 to less than 12 months	4 0	35,740 o
2 to less than 6 months 6 to less than 12 months 12 months and over	4 0 0	35,740 o o
2 to less than 6 months 6 to less than 12 months 12 months and over SUB-TOTAL	4 0 0 4	35,740 o o 35,740
2 to less than 6 months 6 to less than 12 months 12 months and over SUB-TOTAL Current	4 0 0 4 382	35,740 0 0 35,740 3,652,661
2 to less than 6 months 6 to less than 12 months 12 months and over SUB-TOTAL Current TOTAL LOANS	4 0 0 4 382	35,740 0 0 35,740 3,652,661
2 to less than 6 months 6 to less than 12 months 12 months and over SUB-TOTAL Current TOTAL LOANS KEY RATIOS	4 0 0 4 382	35,740 0 0 35,740 3,652,661 3,688,401
2 to less than 6 months 6 to less than 12 months 12 months and over SUB-TOTAL Current TOTAL LOANS  KEY RATIOS Cost of Funds/Avg Assets	4 0 0 4 382	35,740 0 35,740 3,652,661 3,688,401

Net Worth/Assets 6.38%
Share Growth -19.83%
Delinquency 0.94%

Submitted by: Frankie Williams, Treasurer Tuskegee Federal Credit Union Board of Directors

#### SUPERVISORY COMMITTEE

The Supervisory Committee consists of volunteers with varying backgrounds. These persons are appointed by the Board of Directors. The mandated functions of this committee include the annual audit, member account verification and handling of member complaints.

Your Supervisory Committee consists of three (3) volunteers who are appointed by the Board of Directors. Their duties include:

Conducting Surprise Cash Counts

Verification of Various Members' Share Accounts

Reconciling Bank and Corporate Account Statements

Reconciling General Ledger Accounts

Reviewing Member Loan Accounts

Reviewing Employee and Board Member Loan Records

To address these duties, the Committee has established a separate mail box, telephone number and a suggestion box located in the main area of the Credit Union building.

You may communicate directly with the Supervisory Committee by calling (334) 339-025 and leaving a message. A member of the Committee will return your call within the week. Other issues may be mailed to:

Supervisory Committee Tuskegee Federal Credit Union Post Office Box 830183 Tuskegee, Alabama 36083

The members of the Supervisory Committee are as follows: Gwendolyn Harris, Chairman Barbara Chisholm, Committee member Felecia Moss-Grant, Committee member

## "Not For Profit, Not For Charity, But for Service"

## **BOARD OF DIRECTORS/TERMS**

1. Fred Gray, Jr., Esq.	2020
2. Ulysees Roberts	2020
3. Gwendolyn Harris	2020
4. Edna Woodson	2021
5. George B. Bulls, II, Esq.	2021
6. Frankie Williams	2022
7. Eric Love	2022